MINISTRY OF CORPORATE AFFAIRS NOTIFICATION

New Delhi, the 21st January, 2020

- **G.S.R. 41(E).**—In exercise of the powers conferred by sub-section (3) of section 418 and section 469 read with section 466 of the Companies Act, 2013 (18 of 2013), the Central Government hereby makes the following rules, namely:-
- 1. **Short title and commencement.**—(1) These rules may be called the National Company Law Tribunal (Recruitment, Salary and other Terms and Conditions of Service of Officers and other Employees) Rules, 2020.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. **Definitions.**—(1) In these rules, unless the context otherwise requires, -
 - (a) "Act" means the Companies Act, 2013 (18 of 2013);
 - (b) "Appointing Authority" means the Central Government or the Authority to whom the powers are delegated by the Central Government for making appointments of officers and employees in the Tribunal by a notification;
 - (c) "Tribunal" means the National Company Law Tribunal constituted under section 408;
 - (d) "President" means the President of the Tribunal.
 - (e) "Schedule" means the Schedules annexed to these rules.
- (2) All the words and expressions used and not defined in these rules, but defined in the Act shall have the same meanings respectively assigned to them in the Act.
- 3. **Application.**—These rules shall apply to the posts specified in column (1) of Schedule-I annexed to these rules.
- 4. **Initial Constitution.**—The incumbent of the post shown in the column 1 of the said Schedule-I, who is holding such post on regular basis by becoming employee/officer of the Tribunal on and from dissolution of Company Law Board shall deemed to have been duly appointed under the Provisions of these rules and service rendered by him/her in said post before the said commencement shall be taken into account for the purpose of rights and privileges as to pension, gratuity and other like benefits.
- 5. **Number of post, classification and level in pay matrix.**—The number of post of officers and employees, their classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of Schedule-I.
- 6. **Method of recruitment, age-limit, qualifications, etc.**—The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of Schedule-I.
- 7. **Appointment.**—Appointment of Officers and other employees of Tribunal shall be made by Appointing Authority, provided that the appointments to the posts in Level-11 or above in Pay Matrix of Seventh Central Pay Commission shall be made with the approval of Central Government.
- 8. **Procedure for appointment by direct recruitment.**—Tribunal shall invite applications by advertisement on all India basis, for the posts of officers and employees in the Tribunal and shall process for making appointments by the Appointing Authority, through a recognized professional agency having adequate experience in making recruitment in Central Government, Public Sector Undertakings, Tribunals and the like as decided by the Tribunal.
- 9. **Procedure for appointment on deputation basis.**—The Tribunal shall invite applications for the posts through wide advertisement including publishing invariably in Employment News. Selection shall be made on the basis of recommendation of the Selection Committee prescribed in Schedule-I for the respective posts.
- 10. **Absorption of employees on appointment on deputation.**—(1) Notwithstanding anything contained in the provisions of these rules, the persons appointed on deputation basis, who fulfill the qualifications and experience laid down in these rules and who are considered suitable by

Departmental Promotion Committee, shall be eligible for absorption, in respective grade subject to the condition that such persons exercise their option for the absorption.

- (2) Such absorption shall also be subject to the condition that their parent departments or cadre controlling authorities do not have any objection to their being absorbed in the Tribunal.
- (3) Seniority of officer or employees mentioned in sub rule (1) shall be determined with reference to the date of their absorption to the post concerned.
- 11. **Conditions of service.**—(1) The conditions of service of the officers and employees of the Tribunal in matters of pay, allowances, leave and other conditions of service shall be regulated in accordance with such rules and regulations as are for the time being applicable to officers and employees of the corresponding scale of pay of the Central Government.
- (2) In matters relating to Provident Fund Scheme, Group Insurance or any other Insurance Scheme, age of superannuation, pension and retirement benefits, the officers and employees of the Tribunal working on deputation basis shall continue to be governed by the relevant rules as applicable to them in their parent Ministry or department or organisation.
- (3) The Tribunal shall recover contributions toward such schemes from their salary and remit the amount immediately to the lending Ministry or department or organisation and any loss of interest on account of late remittance shall be borne by the Tribunal.
- (4) The officers and employees of the Tribunal shall have the option to avail medical facilities as per their entitlement in the parent organisation or as specified in Schedule-II annexed to these rules.
- 12. **Accommodation.**—The officers and employees of the Tribunal shall have the option of claiming House Rent Allowance in accordance with the rate prescribed by the Central Government as applicable to officers and employees of the corresponding scales of pay of the Central Government.

Provided that they shall not be eligible for House Rent Allowance in case they are declared eligible for general pool residential accommodation and occupies such a Government accommodation allotted to them.

- 13. **Disciplinary Proceedings.**—The officers and employees of the Tribunal shall be subject to disciplinary proceedings as per rules and regulations applicable to officers and employees of the corresponding level in pay matrix of the Central Government.
- 14. **Disqualification.**—No person,-
 - (i) who has entered into or contracted a marriage with a person, having a spouse living; or
 - (ii) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any post in the Tribunal:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 15. Other conditions of service.—Other conditions of service of the officers and other employees of the Tribunal, for which no specific provision or insufficient provision has been provided in these rules, shall be regulated in accordance with such rules and orders, as are, from time to time, applicable to officers and employees of the corresponding level in pay matrix of the Central Government stationed at those places.
- 16. **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, in consultation with the President of the Tribunal by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 17. **Saving.**—Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the other Backward Classes, economically weaker sections, ex-servicemen, and other special categories of persons in accordance with the rules and orders issued by the Central Government from time to time in this regard.

Schedule-I [see Rules 3, 5, 6 and 9]

(1)

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
1. Secretary.	*01* (2020) Subject to variation dependent on workload.	Not applicable.	Level-14 (Rs. 144200 – 218200).	Not applicable.	Not applicable.

Educational and other qualifications required for direct recruits.		Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	By deputation.

In case of recruitment by promotion or by deputation or absorption, grade from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
Deputation:	Selection Committee (for considering	Not applicable.
Officers of the Central Government or State Governments or Union Territories or Courts or Tribunals or statutory organisations,- (a) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) a post in level-13A in pay matrix of the Seventh Central Pay Commission or equivalent with two years regular service in the Grade; or	deputation) consisting of: 1. President, National Company Law Tribunal - Chairperson; 2. A Member National Company Law Tribunal (to be nominated by the President) - Member; and 3. Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Additional Secretary) -Member.	
(iii) a post in Level-13 in pay matrix of Seventh Central Pay Commission or equivalent with three years regular service in the grade; and (b) possessing the following educational qualification and experience:- Essential: (i) Experience in Information Technology and e-Governance, establishment, personnel and		

administrative matters is compulsory. **Desirable:** (i) degree in law from a recognised University. Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed five years. Note 2: The maximum age limit for appointment by deputation shall not be exceeding fifty eight years as on the closing date of receipt of applications. Note 3: For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay

(2)

Commission.

Matrix of the Seventh Central Pay

(1)	(2)	(3)	(4)	(5)	(6)
2. Registrar	*01* (2020) Subject	Not	Level-14 (Rs.	Not applicable	Not applicable
	to variation dependent	applicable	144200 —		
	on workload		218200)		

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	By deputation

(11)	(12)	(13)
Deputation:	Selection Committee (for deputation) consisting of:	Not
Officers of the Central Government or State Governments or Union Territories or Courts or Tribunals or statutory organisations or State/Higher Judicial Service;	 President, National Company Law Tribunal -Chairperson; A Member National Company Law Tribunal (to be nominated by the President, NCLT) - Member; and Nominee of the Secretary, Ministry of 	applicable.
 (a)(i) holding analogous post on regular basis in the parent cadre or department; or (ii) a post in level-13A in pay matrix of Seventh Central Pay Commission or equivalent with two years regular service in the Grade; or 	Corporate Affairs (not below the rank of Additional Secretary) -Member.	

- (iii) a post in level-13 in pay matrix of Seventh Central Pay Commission or equivalent with three years regular service in the grade; and
- (b) Possessing the following essential educational qualification and experience:-
- (i) degree in law from a recognised University; and
- (ii) Experience in personnel and administrative matters.

Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed five years.

Note 2: The maximum age limit for appointment by deputation shall not be exceeding fifty eight years as on the closing date of receipt of applications.

Note 3: For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of the Seventh Central Pay Commission.

(3)

(1)	(2)	(3)	(4)	(5)	(6)
3. Joint Registrar	07* (2020) *Subject to variation dependent on workload	Not applicable	Level-13 (Rs. 123100 – 215900)	Selection	Not applicable

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	Promotion on the basis of seniority cum merit failing which by deputation

(11) (12) (13)

Promotion:

Deputy Registrar with five years regular service in level-12 in pay matrix of Seventh Central Pay Commission.

Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of Seventh Central Pay Commission.

Deputation:-

administrative matters.

Officers of the Central Government or State Governments or Union Territories or Courts or Tribunals or statutory organisations or State/Higher Judicial Service:-(a) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) a post in level-12 in pay matrix of Seventh Central Pay Commission with five years regular service; (iii) a post in level-11 in pay matrix of Seventh Central Pay Commission with ten years regular service. (b) (i) Degree in law from a recognised University; and Experience in personnel and

Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed five years.

Note 3: The maximum age-limit for appointment by deputation shall not be

Departmental Promotion Committee (for promotion) and Selection Committee (for deputation) consisting of:

- President, National Company Law
 Tribunal -Chairperson;
 A Member National Company Law
 Tribunal (to be nominated by the President,
- NCLT) Member; and 3. Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Joint Secretary) - Member.

Not applicable.

exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01st

January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of the Seventh Central Pay

(4)

Commission.

(1))	(2)	(3)	(4)	(5)	(6)
4. Fina Adv		01* (2020) *subject to variation dependent on workload	Not applicable	Level 13 (Rs. 123100-215900)	Not applicable	Not applicable

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	Central Staffing Scheme

(11)	(12)	(13)
Not applicable	Not applicable	Not applicable

(5)

(1)	(2)	(3)	(4)	(5)	(6)
5. Deputy Registrar	11* (2020) *Subject to variation dependent on workload	Not applicable	Level-12 (Rs. 78800 – 209200)	Selection	Not applicable

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	By promotion on the basis of seniority-cummerit failing which by deputation/absorption

(11)	(12)	(13)
Promotion:	Departmental Promotion Committee (for	Not applicable.
Assistant Registrar with five years	promotion) and Selection Committee (for	
regular service in the level-11 in	deputation) consisting of:	
pay matrix of Seventh Central Pay	(1) President of the Tribunal (or a Member	
Commission.	of the Tribunal as his nominee) — Chairperson;	
Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such	(2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Joint Secretary) - Member; and (3) Secretary of the Tribunal - Member.	

qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pav Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of Seventh Central Pay Commission.

Deputation/Absorption:

Officers working under Central Government or State Governments or Union Territories or Courts or Tribunals or statutory organisations a degree in law from a recognised University.

- (a) (i) holding analogous post on regular basis; or
- (ii) a post in level 11 as per pay matrix of Seventh Central Pay Commission or equivalent with five years' regular service in the grade,
- (b) Having experience in administrative or establishment or court matters.

Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed five years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an

officer prior to 01 st January, 2016 or the date from which the revised pay structure based on the Seventh	
Central Pay Commission recommendations has been	
extended, shall be deemed to be service rendered in the	
corresponding level in the pay matrix of the Seventh Central Pay Commission.	

(6)

(1)	(2)	(3)	(4)	(5)	(6)
6. Assistant	12* (2020)	Not	Level-11	Selection	Not applicable
Registrar	*Subject to variation	applicable	(Rs. 67700 – 208700)		
	dependent on				
	workload				

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Two years in case of promotion	By promotion on the basis of seniority-cum- merit failing which by deputation/absorption

•	doputation	•
(11)	(12)	(13)
Promotion: Court Officer with six years regular service in the level-8 in pay matrix of Seventh Central Pay Commission. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	Departmental Promotion Committee (for promotion) and Selection Committee (for deputation and confirmation) consisting of: (1) President of the Tribunal (or a Member of the Tribunal as his nominee)— Chairperson; (2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Joint Secretary) - Member; and (3) Secretary of the Tribunal — Member.	Not applicable.
Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1 st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission. Deputation/Absorption:		
Officers working under Central Government or State Governments or Union Territories or Courts or Tribunals		

possessing degree in law from a recognised University;-

- (a) (i) holding analogous post on regular basis; or
- (ii) a post in level 9 and 10 as per pay matrix of Seventh Central Pay Commission or equivalent with five years' regular service in the grade; or
- (iii) a post in level 8 as per pay matrix of Seventh Central Pay Commission or equivalent with six years' regular service in the grade,
- (iv) a post in level 7 in pay matrix of Seventh Central Pay Commission with seven years' regular service in the grade,
- (b) having experience in administrative or establishment or Court matters.
- **Note 1:** The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
- **Note 2:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed five years.
- **Note 3:** The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.
- **Note 4:** For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of the Seventh Central Pay Commission.

(7)

(1)	(2)	(3)	(4)	(5)	(6)
7. Programmer	01* (2020)	Not	Level-9	Non-	Not
	*Subject to variation	applicable	(Rs. 53100 – 167800)	Selection	applicable
	dependent on				
	workload				

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	By promotion on the basis of seniority-cum- merit failing which by deputation

(11)	(12)	(13)
Promotion: Assistant Programmer with three years' regular service in the grade.	Departmental Promotion Committee (for promotion) and selection Committee (for considering deputation) consisting of:	Not applicable.
Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	 (1) President of the Tribunal (or a Member of the Tribunal as his nominee) - Chairperson; (2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Director/Deputy Secretary) - Member; (3) Secretary of the Tribunal - Member. 	
Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1 st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission.		
Deputation/Absorption:		
Officers working under Central or State Governments or Union Territories or Courts or Tribunals or statutory organisations possessing degree in Bachelor of Engineering or Bachelor of technology in Computer Science or Information Technology or Master of Computer Applications or equivalent degree from a recognised institute:		
(i) holding analogous post on regular basis; or		
(ii) a post in level-8 in the pay matrix of Seventh Central Pay Commission or equivalent with two years' regular service in the grade.		
(iii) a post in level-7 in the pay matrix of Seventh Central Pay Commission or equivalent with three years' regular service in the grade.		
Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible		

for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay Matrix of the Seventh Central Pay Commission.

(8)

(1)	(2)	(3)	(4)	(5)	(6)
8. Accounts Officer	01* (2020) *subject to variation dependent on workload	Not applicable	Level 10 (Rs. 56100 – 177500) or Level 9 (Rs. 53100 – 167800)	Not applicable	Not applicable

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	From Civil Accounts Service

(11)	(12)	(13)
Not applicable	Not applicable	Not applicable

(9)

(1)	(2)	(3)	(4)	(5)	(6)
9. Court Officer	21* (2020) *subject to variation dependent on workload		Level-8 (Rs. 47600 – 151100)	Non-selection	Not applicable

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	100% by promotion on the basis of seniority failing which by deputation/ absorption

(11)(12)(13)**Promotion:** Departmental Promotion Committee (for Not applicable. promotion) and Selection Committee (for (i) Senior Legal Assistant with two deputation) consisting of: years regular service in level-7 in pay matrix of Seventh Central Pay (1) President of the Tribunal (or a Member of Commission; or the Tribunal as his nominee) — Chairperson; (ii) Assistant with degree in law (2) Nominee of the Secretary, Ministry of and six years regular service in Corporate Affairs (not below the rank of Deputy level-6 in pay matrix of Seventh Secretary/Director) - Member; and Central Pay Commission. (3) Secretary of the Tribunal - Member. In the ratio of 50:50. The first vacancy shall be filled from the category of Senior Legal Assistant and thereafter by rotation. Provided that if therein be no officer available or found fit for promotion out of the officers falling in consideration zone in any one of the above said categories, the vacancy may be filled from the other category by rotation as above subject to adjustment at the future selection but without prejudice to the seniority of the person(s) already appointed. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission. **Deputation/Absorption:** Officers working under Central or State Governments or Union Territories or Courts or Tribunals/

possessing preferably a degree in law from a recognised University;-

(a) (i) holding analogous post

(10)

(1)	(2)	(3)	(4)	(5)	(6)
10. Private Secretary	27* (2020) * subject to variation dependent on workload	Not applicable.	Level-8 (Rs. 47600 – 151100)	Not applicable	Not applicable

(ii) a post in level 7 in pay matrix of Seventh Central Pay Commission or equivalent with two years' regular service in the grade; or (iii) a post in Level 6 in pay matrix of Seventh Central Pay Commission or equivalent with six years' regular service in the grade, (b) having experience in administrative or establishment or court matters. Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years. Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications. Note 4: For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of the Seventh Central Pay Commission.	(a) (i) holding analogous post on regular basis; or	
of Seventh Central Pay Commission or equivalent with six years' regular service in the grade, (b) having experience in administrative or establishment or court matters. Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years. Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications. Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of the Seventh Central Pay	(ii) a post in level 7 in pay matrix of Seventh Central Pay Commission or equivalent with two years' regular service in the	
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in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years. Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications. Note 4: For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of the Seventh Central Pay	administrative or establishment or	
including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years. Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications. Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of the Seventh Central Pay	in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for	
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appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01 st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of the Seventh Central Pay	for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of	
<u> </u>	appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01 st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay	

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	50% by promotion failing which by deputation. 50% by deputation/absorption

(11)	(12)	(13)
Promotion: Stenographer Grade-II/Personal Assistant with six years' regular service in level 6 in pay matrix of Seventh Central Pay Commission.	Departmental Promotion Committee (for promotion) and Selection Committee (for deputation) consisting of: - (1) President of the Tribunal (or a Member of the Tribunal as his nominee) — Chairperson;	Not applicable.
Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	(2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Deputy Secretary/Director) - Member; and (3) Secretary of the Tribunal - Member.	
Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1 st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission.		
Deputation/Absorption:		
Officers working under Central or State Governments or Union Territories or Courts or Tribunals possessing skill norms i.e. dictation @ 110WPM (English).		
Transcription on computers fifty five word per minute;- (i) holding analogous post on regular basis; or		
(ii) a post in level-7 in pay matrix of Seventh Central Pay Commission or equivalent with two years' regular service in the grade; or		
(iii) a post in Level-6 in pay matrix of Seventh Central Pay Commission or equivalent with six years' regular service in the grade.		
Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible		

for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay Matrix of the Seventh Central Pay Commission.

(11)

(1)	(2)	(3)	(4)		(5)	(6)
11. Senior	24* (2020)	Not	Level-7 (1	Rs.	Non-selection	Not applicable
Legal Assistant	*subject to	applicable	44900	_		
	variation dependent		142400)			
	on workload					

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	100% by promotion failing which by deputation/absorption

(11)	(12)	(13)
Promotion: Junior Legal Assistant in level-6 in pay matrix of Seventh Central Pay Commission with five years' regular service in the grade.	Departmental Promotion Committee (for promotion) and Selection Committee (for deputation) consisting of:- (1) President of the Tribunal (or a Member of the Tribunal as his nominee) — Chairperson;	Not applicable.
Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	(2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Deputy Secretary/Director) - Member; and (3) Secretary of the Tribunal - Member.	

For the purpose of Note 2: computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission.

Deputation/Absorption:

Officers working in Central or State Governments or Union Territories or Courts or Tribunals possessing degree in law from a recognised University and:

- (i) holding analogous post on regular basis; or
- (ii) a post in level-6 in pay matrix of Seventh Central Pay Commission or equivalent with five years' regular service in the grade; or
- (iii) a post in Level-5 in pay matrix of Seventh Central Pay Commission or equivalent with eight years' regular service in the grade;
- **Note 1:** The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
- Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.
- **Note 3:** The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.
- **Note 4:** For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised

	pay structure based on the Seventh
	Central Pay Commission
	recommendations has been
	extended, shall be deemed to be
	service rendered in the
	corresponding level in the Pay
	Matrix of the Seventh Central Pay
	Commission.
- 1	1

(12)

(1)	(2)	(3)	(4)	(5)	(6)
12. Assistant	10* (2020)	Not	Level 7	Not	Between 18 and 30
Library	*subject to	applicable	(Rs. 44900 – 142400)	applicable	years of age.
Information	variation				Note 1: Relaxable
Officer	dependent on				for Government
	workload				Servant upto five
					years in accordance
					with the instructions
					or orders issued by
					the Central
					Government.
					Note 2: The crucial
					date for determining the age limit shall be
					closing date for
					receipt of
					applications except
					for those in Assam,
					Meghalaya,
					Arunachal Pradesh,
					Mizoram, Manipur,
					Nagaland, Sikkim,
					Union Territory of
					Ladakh, Lahual &
					Spiti Division and
					Pangi Sub-Division
					of Chamba District
					of Himachal
					Pradesh, Andaman &
					Nicobar Island and
					Lakshadweep.

(7)	(8)	(9)	(10)
(i) Bachelor Degree in Library Science or Library and Information Science from a recognised University or Institute or Bachelor Degree in any discipline from a recognised university with Diploma in Library Science;	Not applicable	Two years for direct recruitment	By Direct recruitment failing which by deputation/absorption
(ii) Two years professional experience in a library.			

(11)	(12)	(13)
Deputation/Absorption: Officials working under Central or	Committee (for considering confirmation and Selection Committee for deputation) consisting of:	Not applicable.
State Governments or Union Territories or Courts or Tribunals possessing the educational qualifications and experience prescribed for direct recruits under	 A Member of the Tribunal (to be nominated by the President) —Chairperson; Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank 	
column (7); (i) holding analogous posts on regular basis; or	of Deputy Secretary) - Member; 3. Secretary of the Tribunal - Member.	
(ii) a post in level-6 in pay matrix of Seventh Central Pay Commission or equivalent with five years' regular service in that grade; or		
Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.		
Note 2: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.		
Note 3: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay Matrix of the Seventh Central Pay Commission.		

(13)

(1)	(2)	(3)	(4)	(5)	(6)
13. Assistant Programmer	03* (2020) *Subject to variation dependent on workload.	Not applicable	Level-7 (Rs. 44900 – 142400)	Not applicable	Between 18 and 30 years of age. Note: Relaxable for Government servant upto five years in accordance with the instructions or orders issued by the Central Government

(7)	(8)	(9)	(10)
Bachelor of Engineering	Not applicable	Two years	By direct recruitment
or Bachelor of technology			
in Computer Science or			
Information Technology			
or Master of Computer			
Applications or			
equivalent degree from a			
recognised institute.			

(11)	(12)	(13)
Not applicable	Departmental Committee (for considering confirmation) consisting of:	Not applicable.
	 (1) President of the Tribunal (or a Member of the Tribunal as his nominee) - Chairperson; (2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank 	
	of Deputy Secretary/Director) - Member; and	
	(3) Secretary of the Tribunal — Member.	

(14)

(1)	(2)	(3)	(4)	(5)	(6)
14. Junior Legal Assistant	29* (2020) *Subject to variation dependent on workload	Not applicable	Level-6 (Rs. 35400 – 112400)	Not applicable	Between 18 and 30 years of age. Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Union Territory of Ladakh, Lahual & Spiti Division and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep.

(7)	(8)	(9)	(10)
Graduate in law from a recognised university and having knowledge of computer operation.		Two years	100% by direct recruitment

(11)	(12)	(13)
Not applicable.	Confirmation Committee (for considering confirmation) consisting of:	Not applicable.
	A Member of the Tribunal (to be nominated by the President) — Chairperson;	
	Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Deputy Secretary/Under Secretary) - Member; and	
	3. Secretary of the Tribunal – Member.	

(15)

(1)	(2)	(3)	(4)	(5)	(6)
15. Assistant.	32* (2020) * subject to variation dependent upon workload.		Level-6 (Rs. 35400 — 112400).	Not applicable.	Between 18 and 30 years of age. Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Union Territory of Ladakh, Lahual & Spiti Division and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep

(7)	(8)	(9)	(10)
Degree in any discipline preferably in law from a recognised university and having knowledge of computer operation.	Not applicable.	Two years for direct recruits.	(i) 50% by direct recruitment. (ii) 50% by promotion failing which by deputation/ absorption.

(11)	(12)	(13)
Promotion:	Committee for confirmation, Departmental Promotion	Not
Record Assistant or Upper	Committee (for considering promotion) and Selection	applicable.
Division Clerk with ten years'	Committee (for deputation) consisting of:	
regular service in level-4 in pay	(1) A Member of the Tribunal (to be nominated	
matrix of Seventh Central Pay	by the President) — Chairperson;	
Commission in the ratio of 50:50.	(2) Nominee of the Secretary, Ministry of	
The first vacancy shall be filled	Corporate Affairs (not below the rank of	
from the category of Upper	Deputy Secretary/Director) - Member; and	
Division Clerk and thereafter by	(3) Secretary of the Tribunal —Member.	
rotation:		
Provided that if therein be no		
officer available or found fit for		
promotion out of the officers		
falling in consideration zone in any		
one of the above said categories,		
the vacancy may be filled up from		
the other category by rotation as		
above subject to adjustment at the		
future selection/selections but		
without prejudice to the seniority		
of the person(s) already appointed.		
Note 1: Where juniors who have		
completed their qualifying or		
eligibility service are being		
considered for promotion, their seniors would also be considered		
provided they are not short of the		
requisite qualifying or eligibility		
service by more than half of such		
qualifying or eligibility service or		
two years, whichever is less, and		
have successfully completed		
probation period for promotion to		
the next higher grade along with		
their juniors who have already		
completed such qualifying or		
eligibility service.		
Note 2: For the purpose of		
computing minimum qualifying		
service for promotion, the service		
rendered on a regular basis by an		
officer prior to 1st January, 2016 or		
the date from which the revised		
pay structure based on the Seventh Central Pay Commission		
recommendations has been		
extended, shall be deemed to be		
service rendered in the		
corresponding Level in the pay		
matrix of Seventh Central Pay		
Commission.		
Deputation/Absorption:		
Officials working under Central or		
State Governments or Union		
Territories or Courts or Tribunals:		
(a) (i) holding analogous post on		
regular basis; or		
(ii) a post in level-5 in pay matrix		
of Seventh Central Pay		
Commission or equivalent with six		
	ı	l .

years' regular service in the grade; or

(iii) a post in level-4 in pay matrix of Seventh Central Pay

Commission or equivalent with ten years' regular service in the grade.

(b) having knowledge of computer operation.

Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of deputation/ appointment on absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Pay Commission Central recommendations has been extended, shall be deemed to be rendered the service in corresponding level in the Pay Matrix of the Seventh Central Pay Commission.

(16)

(1)	(2)	(3)	(4)	(5)	(6)
16. Stenographer Grade-II/Personal Assistant.	14* (2020) *subject to variation dependent on workload.	Not applicable.	Level-6 (Rs. 35400 – 112400).	Not applicable.	Between 18 and 30 years of age. Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications except for those in Assam,

		Meghalay	a, Arunachal
		Pradesh,	Mizoram,
		Manipur,	Nagaland,
		Sikkim,	Union
		Territory	of Ladakh,
		Lahual	& Spiti
		Division	and Pangi
		Sub-Divis	ion of
		Chamba	District of
		Himachal	Pradesh,
		Andaman	& Nicobar
		Island	and
		Lakshadw	eep

(7)	(8)	(9)	(10)
(i) 12 th class pass or equivalent from	Not applicable	Two years for	(1) 50% by direct
recognised board.		direct recruitment	recruitment.
(ii) Skill Test Norms:			(2) 50% by promotion
Dictation: 10 minutes @ 100 w.p.m.			failing which by
(English).			deputation/ absorption
Transcription: 50 w.p.m. on computer.			

(11)	(12)	(13)
<u> </u>	, ,	
Promotion: Stenographer Grade-III with ten years' regular service in level-4 in pay matrix of Seventh Central Pay Commission.	Committee for Confirmation, Departmental Promotion Committee (for considering promotion) and Selection Committee (for deputation/ Confirmation) consisting of:	Not applicable.
Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from	(1) A Member of the Tribunal (to be nominated by the President) — Chairperson; (2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Deputy Secretary/Under Secretary) — Member; and (3) Secretary of the Tribunal — Member.	
which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission. Deputation/Absorption:		
Officers working as Stenographers or Personal		
Assistants under Central or State Governments or Union Territories or Courts or Tribunals possessing skill norms i.e. dictation @100WPM (English).		
Transcription 50 WPM on computer;		
(i) holding analogous post on regular basis; or		

- (ii) a post in level-5 in pay matrix of Seventh Central Pay Commission or equivalent with six years' regular service in the grade
- (iii) a post in level-4 in pay matrix of Seventh Central Pay Commission or equivalent with ten years' regular service in the grade
- **Note 1:** The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
- **Note 2:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.
- **Note 3:** The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.
- **Note 4:** For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay Matrix of the Seventh Central Pay Commission.

(17)

(1)	(2)	(3)	(4)	(5)	(6)
17. Senior	12* (2020)	Not	Level-6 (Rs. 35400 –	Not applicable	Not applicable
Accountant.	*subject to	applicable	112400) or Level 5		
	variation		(Rs. 29200 – 92300).		
	dependent on				
	workload.				

(7)	(8)	(9)	(10)
Not applicable	Not applicable.	Not applicable.	From Civil Accounts
			Service.

(11)	(12)	(13)
Not applicable	Not applicable	Not applicable.

(18)

(1)	(2)	(3)	(4)	(5)	(6)
18. Stenographer	15* (2020)	Not applicable.	Level-4	Not	Between 18 and 25 years
Grade-III.			(Rs. 25500	applicable.	of age.
	*subject to		<i>-</i> 81100).		Note 1: Relaxable for
	variation				Government Servant
	dependent				upto five years in
	on				accordance with the
	workload.				instructions or orders
					issued by the Central
					Government.

		Note 2: The crucial date
		for determining the age
		limit shall be closing
		date for receipt of
		applications except for
		those in Assam,
		Meghalaya, Arunachal
		Pradesh, Mizoram,
		Manipur, Nagaland,
		Sikkim, Union Territory
		of Ladakh, Lahual &
		Spiti Division and Pangi
		Sub-Division of Chamba
		District of Himachal
		Pradesh, Andaman &
		Nicobar Island and
		Lakshadweep.

(7)	(8)	(9)	(10)
 (i) 12th Class pass or equivalent from a recognised Board or university; and (ii) Skill Test Norms: Dictation: 10 minutes @ 80 w.p.m. (English). Transcription: 40 w.p.m. on computer. 	Not applicable.	Two years for direct recruitment.	By direct recruitment on the basis of written examination and skill test in english shorthand at the prescribed speed failing which by deputation.

(11)	(12)	(13)
Deputation:	Departmental Committee (for confirmation and	Not
Officials working under Central or State Governments or Union Territories or	Selection Committee for deputation) consisting of: (1) Secretary of the Tribunal —Chairperson;	applicable.
Courts or Tribunals, possessing skill norms test as per column (7);	(2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the	
(i) holding analogous post on regular basis; or	rank of Under Secretary) - Member; and (3) Deputy Registrar of the Tribunal	
(ii) a post in level-3 in pay matrix of Seventh Central Pay Commission or equivalent with five years' regular service in that grade; or	(as nominated by the President) — Member.	
(iii) a post in level-2 in pay matrix of Seventh Central Pay Commission or equivalent with eight years' regular service in that grade.		
Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.		
Note 2: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.		
Note 3: For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer		

prior to 01st January, 2016 or the date	
from which the revised pay structure	
based on the Seventh Central Pay	
Commission recommendations has been	
extended, shall be deemed to be service	
rendered in the corresponding level in	
the Pay Matrix of the Seventh Central	
Pay Commission.	
3	

(19)

(1)	(2)	(3)	(4)	(5)	(6)
19. Cashier	01* (2020)	Not	Level 4 (Rs.	Not applicable	Not applicable
	* Subject to variation	applicable	25500 – 81100).		
	dependent on workload.				

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	By Deputation

(11)	(12)	(13)
Deputation/Absorption:	Selection Committee (for deputation) consisting of:	Not
Officials working under Central or State Governments or Union Territories or Courts or Tribunals; (i) holding analogous posts on regular basis; or (ii) a post in level-3 in pay matrix of Seventh Central Pay Commission or equivalent with five years' regular service in that grade and having successfully completed cash and accounts training; or (iii) a post in level-2 in pay matrix of Seventh Central Pay Commission or equivalent with eight years' regular service in that grade and having successfully completed cash and	 Secretary of the Tribunal —Chairperson; Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Under Secretary) —Member; and Deputy Registrar of the Tribunal (to be nominated by the President) —Member. 	applicable.
accounts training. Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years. Note 2: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.		
Note 3: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay Matrix of the Seventh Central Pay Commission.		

(20)

(1)	(2)	(3)	(4)	(5)	(6)
20. Record	17* (2020)	Not	Level-4	Not	Not
Assistant	*Subject to variation	applicable	(Rs. 25500 – 81100)	applicable	applicable
	dependent on				
	workload.				

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	(i) 50% by limited Departmental Examination.(ii) 50% by promotion failing which by deputation/ absorption

(11)	(12)	(13)
Limited Departmental Examination.	Departmental Promotion Committee (for	Not
Lower Division Clerk or equivalent holding a	promotion) and selection committee (for	applicable.
post with at least five years regular service in	deputation) consisting of:	
level-2 in pay matrix of Seventh Central Pay	1. Secretary of the Tribunal —Chairperson;	
Commission.	2 N ' C4 C + M' ' +	
Promotion:	2. Nominee of the Secretary, Ministry	
Lower Division Clerk with eight years'	of Corporate Affairs (not below the	
regular service in level-2 in pay matrix of	rank of Under Secretary) —Member; and	
Seventh Central Pay Commission.	3. Deputy Registrar of the Tribunal	
Note 1: Where juniors who have completed	(to be nominated by the President)–Member.	
their qualifying or eligibility service are being	·	
considered for promotion, their seniors would		
also be considered provided they are not short		
of the requisite qualifying or eligibility		
service by more than half of such qualifying		
or eligibility service or two years, whichever		
is less, and have successfully completed		
probation period for promotion to the next		
higher grade along with their juniors who		
have already completed such qualifying or		
eligibility service.		
Note 2: For the purpose of computing		
minimum qualifying service for promotion,		
the service rendered on a regular basis by an		
officer prior to 1 st January, 2016 or the date		
from which the revised pay structure based on		
the Seventh Central Pay Commission		
recommendations has been extended, shall be		
deemed to be service rendered in the		
corresponding Level in the pay matrix of		ļ
Seventh Central Pay Commission.		
Deputation:		ļ
Officials working under Central or State		
Governments or Union Territories or Courts		
or Tribunals or statutory organisations;		
(i) holding analogous posts on regular basis;		
or		
(ii) holding a post in level -2 in pay matrix of		
Seventh Central Pay Commission with eight		
years regular service in the grade.		
Note 1: The departmental officers in the		
feeder grade who are in direct line of		
promotion shall not be eligible for		
consideration for appointment on deputation.		

Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay Matrix of the Seventh Central Pay Commission.

(21)

(1)	(2)	(3)	(4)	(5)	(6)
21. Upper	14* (2020)	Not applicable	Level-4	Not applicable	Not applicable
Division	*subject to variation		(Rs. 25500-81100)		
Clerk	dependent on				
	workload.				

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	(i) 50% by Promotion failing which by deputation.(ii)50% by limited departmental Examination

(11)	(12)	(13)
Limited Department	Departmental Promotion Committee (for promotion)	Not
Examination.	and selection committee (for deputation) consisting	applicable.
Lower Division Clerk or equivalent	of:	
holding a post with at least five	1. Secretary of the Tribunal —Chairperson;	
years regular service in level-2 in pay matrix of Seventh Central Pay Commission.	2. Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Deputy Secretary/Under	
Promotion:	Secretary) –Member; and	
Lower Division Clerk with Eight years' regular service in the grade.	3. Deputy Registrar of the Tribunal (to be nominated by the President) —Member.	
Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed		

probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be rendered in the service corresponding Level in the pay matrix of Seventh Central Pay Commission.

Deputation:

Officials working under Central or State Governments or Union Territories or Courts or Tribunals or statutory organisations;

- (i) holding analogous posts on regular basis; or
- (ii) holding a post in level-2 in pay matrix of Seventh Central Pay Commission with eight years regular service in the grade.
- **Note 1:** The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
- **Note 2:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.
- **Note 3:** The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.
- **Note 4:** For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has

been extended, shall be deemed to
be service rendered in the
corresponding level in the Pay
Matrix of the Seventh Central Pay
Commission.

(22)

(1)	(2)	(3)	(4)	(5)	(6)
22. Lower Division Clerk	19* (2020) *subject to variation dependent on workload.	Not applicable	Level 2 (Rs. 19900 – 63200)	Not applicable	Between 18 and 25 years of age. Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Union Territory of Ladakh, Lahual & Spiti Division and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep.

(7)	(8)	(9)	(10)
(i) 12 th Class or equivalent qualification from a recognized Board or University;	Not applicable.	Two years for direct recruitment.	(i) 50% by direct recruitment on the basis of written examination and skill test in English Typing on computer at the prescribed speed;
(ii) Typing speed of 35 w.p.m. in English on computer.			(ii) 25% by seniority cum fitness from amongst the group 'C' staff in the Tribunal who have three years
[35 w.p.m. corresponds to 10500 KDPH on an average of 5 key depressions for each word]			regular service level-1 in pay matrix of Seventh Central Pay Commission and possess 12 th class pass or equivalent qualification alongwith typing speed of 35 w.p.m. in English on computer on the basis of limited departmental examination. The maximum age for eligibility for examination is 45 years (50 years of age for the Scheduled Castes/ Scheduled Tribes);
			Note: If more or such employees than the number of vacancies available under clause (ii) qualified at the examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination or considered

	before those who qualify at a later examination.
	(iii) 25% by promotion on seniority- cum-fitness basis from group 'C' employees who have three years regular service in level-1 in pay matrix of Seventh Central Pay Commission alongwith typing speed of 35 w.p.m. in English on computer.

(11)	(12)	(13)	
As stated in column 10	Departmental Promotion Committee (for promotion Committee (for considering confirmation) consisting	Not applicable.	
	(1) Secretary of the Tribunal	1) Secretary of the Tribunal —Chairperson;	
	2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Under Secretary) —Member; and		
	(3) Deputy Registrar of the Tribunal - (to be nominated by the President)	–Member.	

(23)

(1)	(2)	(3)	(4)	(5)	(6)
23. Staff Car Driver	5* (2020) *subject to variation dependant upon workload.	Not applicable	Level-2 (Rs. 19900 – 63200)	Not applicable	Between 18 and 27 years of age. Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Union Territory of Ladakh, Lahual & Spiti Division and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep.

(7)	(8)	(9)	(10)
 A pass in the 10th standard. Possessing a valid driving licence for motor cars. Knowledge of motor mechanism and be capable of removing minor defects in motor vehicle. 	Not applicable.	Two years for Direct Recruitment.	Deputation/absorption failing which by Direct Recruitment on the basis of objective type test and skill test in driving motor car.

4. Experience of driving of a motor car for at least three years.		
Desirable:		
3 years' service as Home Guard or Civil Volunteer.		

(11)	(12)	(13)
Deputation/Absorption: From amongst the regular Despatch Rider/ Multi-Tasking Staff in level-1 in pay matrix of Seventh Central Pay Commission employees of the Central or State Governments or Union Territories or Courts or Tribunals who fulfil the qualification and experience mentioned in column no. 7.	Department Committee (for considering confirmation and selection for deputation) consisting of: 1. Secretary of the Tribunal —Chairperson; 2. Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Under Secretary) —Member; 3. Deputy Registrar of the Tribunal (to be nominated by the President) —Member.	Not applicable.

(24)

(1)	(2)	(3)	(4)	(5)	(6)
24. Multi- Tasking Staff	42* (2020) *subject to variation dependent on workload.	Not applicable	Level-1 (Rs. 18000– 56900)	Not applicable	Between 18 and 25 years of age. Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Union Territory of Ladakh, Lahual & Spiti Division and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep.

(7)	(8)	(9)	(10)
Matriculation pass or equivalent from a recognised board.	Not applicable	Two years	By direct recruitment

(11)	(12)	(13)
Not applicable.	Departmental Committee (for considering confirmation) consisting 1. Secretary of the Tribunal —Chairpe	
	Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Under Secretary) —Men	
	3. Deputy Registrar of the Tribunal (to be nominated by the President) - Mer	nber.

SCHEDULE-II

[See rule 11 (4)]

MEDICAL FACILITIES

1. Outdoor Medical expenses-

(1) Officers and employees shall be eligible to get medical reimbursement for self and declared members of family.

Explanation.— For the purpose of this clause, the expression "family" has the same meaning as assigned to it in the Central Services (Medical Attendance) Rules, 1944.

- (2) The reimbursement of outdoor medical expenses during the year shall be limited to the actual expenses or one month's pay on the 1st January of the year (Basic pay + Dearness Allowance) whichever is less.
- (3) The claim should be supported by doctor's prescription and the original cash memos or bills for treatment by the doctor and purchase of medicines and the release of increment or promotion during the year shall not affect the reimbursement limit as on the 1st January.
- (4) For the officers and employees joining during the year, the annual entitlement shall be restricted on pro-rata basis.
- (5) The outdoor treatment shall be taken from the authorised medical attendants from the panel to be maintained by the Tribunal.

2. Indoor treatment.-

- (1) For the purpose of indoor treatment, the officers and employees of the Tribunal shall be entitled for medical treatment at hospitals authorised by the Tribunal in this behalf, and for this purpose, the cost of treatment including hospital accommodation, nursing home facility shall be as per the provisions of the Central Services (Medical Attendance) Rules, 1944 as applicable to the Central Government employees drawing equivalent pay.
- (2) The authorised hospitals for the purpose of clause (1) above shall be the same as are available to the Central Government employees regulated by Central Services (Medical Attendance) Rules, 1944.
- (3) Treatment at authorised hospitals may be taken on the advice of the authorised medical attendants only in emergency.

[F. No. A-12018/02/2017-Ad.IV]

GYANESHWAR KUMAR SINGH, Jt. Secy.

अनुसूची-II

<u>[नियम 11(4) देखें।</u>

चिकित्सा सुविधाएं

1. बाह्य चिकित्सा खर्चें:- (1) अधिकारी और कर्मचारी स्वयं और परिवार के घोषित सदस्यों के लिए चिकित्सा प्रतिपूर्ति प्राप्त करने के लिए पात्र होंगे।

व्याख्या: इस खंड के प्रयोजनार्थ, "परिवार" अभिव्यक्ति का वही अर्थ है जो केंद्रीय सेवा (चिकित्सा परिचर्या) नियम, 1944 में निर्दिष्ट किया गया है।

- (2) वर्ष के दौरान बाह्य चिकित्सा खर्चों की प्रतिपूर्ति वास्तविक व्यय या वर्ष की 1 जनवरी को (मूल वेतन + महंगाई भत्ता) एक माह के वेतन तक सीमित होगी जो भी कम हो।
- (3) दावा डॉक्टर की दवा पर्ची डॉक्टर द्वारा उपचार तथा दवाओं की खरीद के लिए मूल केश मीमो या बिलों द्वारा समर्थित होना चाहिए और वर्ष के दौरान वेतन वृद्धि की प्रतिपूर्ति या प्रोन्नति 01 जनवरी की सीमा को प्रभावित नहीं करेगी।
- (4) वर्ष के दौरान कार्यभार ग्रहण करने वाले अधिकारियों और कर्मचारियों के लिए, वार्षिक हकदारी आनुपातिक आधार पर सीमित होगी।
- (5) बाह्य उपचार अपील अधिकरण द्वारा रखे गए पैनल से प्राधिकृत चिकित्सकों से लिया जाएगा।

2. अंतरंग उपचार.-

- (1) अंतरंग उपचार के प्रयोजनार्थ, अधिकरण के अधिकारी और कर्मचारी इसके लिए अपील अधिकरण द्वारा प्राधिकृत अस्पतालों में चिकित्सा उपचार के ले पात्र होंगे, और इस प्रयोजनार्थ, अस्पताल कक्ष, नर्सिंग सुविधा सहित उपचार की लागत केंद्रीय सरकार के कर्मचारियों जो समतुल्य वेतन आहरित कर रहे हैं, के समान केंद्रीय सेवा (चिकित्सा परिचर्या) नियम, 1944 के अनुसार होगी।
- (2) उक्त खंड (1) के प्रयोजनार्थ प्राधिकृत अस्पताल वहीं होंगे जो केंद्रीय सेवा (चिकित्सा परिचर्या) नियम, 1944 द्वारा विनियमित केंद्रीय सरकार के कर्मचारियों के लिए उपलब्ध हैं।
- (3) प्राधिकृत अस्पतालों में उपचार प्राधिकृत चिकित्सकों की सलाह पर केवल आपातकालीन पस्थितियों में ही लिया जा सकता है।

[फा. सं. ए. प्रशा-2017/02/12018-IV]

ज्ञानेश्वर कुमार सिंह, संयुक्त सचिव

NOTIFICATION

New Delhi, the 21st January, 2020

- G.S.R. 42(E).—In exercise of the powers conferred by sub-section (3) of section 418 and section 469 read with section 466 of the Companies Act, 2013 (18 of 2013), the Central Government hereby makes the following rules, namely:-
- 1. Short title and commencement.—(1) These rules may be called the National Company Law Appellate Tribunal (Recruitment, Salary and other Terms and Conditions of Service of Officers and other Employees) Rules, 2020.
- (2) They shall come into force on the date of their publication in the Official Gazette.
- **2. Definitions.**—(1) In these rules, unless the context otherwise requires,
 - a) "Act" means the Companies Act, 2013 (18 of 2013);
 - b) "Appointing Authority" means the Central Government or the Authority to whom the powers are delegated by the Central Government for making appointments of officers and employees in the Appellate Tribunal by a notification;

- c) "Appellate Tribunal" means the National Company Law Appellate Tribunal constituted under section 410;
- d) "Chairperson" means the Chairperson of the Appellate Tribunal.
- e) "Schedule" means the Schedules annexed to these rules.
- (2) All the words and expressions used and not defined in these rules, but defined in the Act shall have the same meanings respectively assigned to them in the Act.
- **3. Application.**—These rules shall apply to the posts specified in column (1) of Schedule-I annexed to these rules.
- 4. Initial Constitution.—The incumbent of the post shown in the column 1 of the said Schedule-I, who is holding such post on regular basis by becoming employee/officer of the Appellate Tribunal on and from dissolution of Company Law Board /Competition Appellate Tribunal shall deemed to have been duly appointed under the Provisions of these rules and service rendered by him/her in said post before the said commencement shall be taken into account for the purpose of rights and privileges as to pension, gratuity and other like benefits.
- 5. Number of post, classification and level in pay matrix.—The number of post of officers and employees, their classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of Schedule-I.
- **6. Method of recruitment, age-limit, qualifications, etc.**—The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of Schedule-I.
- 7. **Appointment.**—Appointment of Officers and other employees of Appellate Tribunal shall be made by Appointing Authority, provided that the appointments to the posts in Level 11 or above in Pay Matrix of Seventh Central Pay Commission shall be made with the approval of Central Government.
- **8. Procedure for appointment by direct recruitment.**—Appellate Tribunal shall invite applications by advertisement on all India basis, for the posts of officers and employees in the Appellate Tribunal and shall process for making appointments by the Appointing Authority, through a recognized professional agency having adequate experience in making recruitment in Central Government, Public Sector Undertakings, Tribunals and the like as decided by the Appellate Tribunal.
- 9. Procedure for appointment on deputation basis.—The Appellate Tribunal shall invite applications for the posts through wide advertisement including publishing invariably in Employment News. Selection shall be made on the basis of recommendation of the Selection Committee prescribed in Schedule-I for the respective posts.
- 10. Absorption of employees on appointment on deputation.—(1) Notwithstanding anything contained in the provisions of these rules, the persons appointed on deputation basis, who fulfill the qualifications and experience laid down in these rules and who are considered suitable by Departmental Promotion Committee, shall be eligible for absorption, in respective grade subject to the condition that such persons exercise their option for the absorption.
- (2) Such absorption shall also be subject to the condition that their parent departments or cadre controlling authorities do not have any objection to their being absorbed in the Appellate Tribunal.
- (3) Seniority of officer or employees mentioned in sub rule (1) shall be determined with reference to the date of their absorption to the post concerned.
- 11. Conditions of service.—(1) The conditions of service of the officers and employees of the Appellate Tribunal in matters of pay, allowances, leave and other conditions of service shall be regulated in accordance with such rules and regulations as are for the time being applicable to officers and employees of the corresponding scale of pay of the Central Government.
- (2) In matters relating to Provident Fund Scheme, Group Insurance or any other Insurance Scheme, age of superannuation, pension and retirement benefits, the officers and employees of the Tribunal working on deputation basis shall continue to be governed by the relevant rules as applicable to them in their parent Ministry or department or organisation.

- (3) The Appellate Tribunal shall recover contributions toward such schemes from their salary and remit the amount immediately to the lending Ministry or department or organisation and any loss of interest on account of late remittance shall be borne by the Appellate Tribunal.
- (4) The officers and employees of the Tribunal shall have the option to avail medical facilities as per their entitlement in the parent organisation or as specified in Schedule-II annexed to these rules.
- **12. Accommodation**.—The officers and employees of the Appellate Tribunal shall have the option of claiming House Rent Allowance in accordance with the rate prescribed by the Central Government as applicable to officers and employees of the corresponding scales of pay of the Central Government.

Provided that they shall not be eligible for House Rent Allowance in case they are declared eligible for general pool residential accommodation and occupies such a Government accommodation allotted to them.

13. **Disciplinary Proceedings.**—The officers and employees of the Appellate Tribunal shall be subject to disciplinary proceedings as per rules and regulations applicable to officers and employees of the corresponding level in pay matrix of the Central Government.

14. **Disqualification**.—No person,-

- (i) who has entered into or contracted a marriage with a person, having a spouse living; or
- (ii) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any post in the Appellate Tribunal:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 15. Other conditions of service.—Other conditions of service of the officers and other employees of the Appellate Tribunal, for which no specific provision or insufficient provision has been provided in these rules, shall be regulated in accordance with such rules and orders, as are, from time to time, applicable to officers and employees of the corresponding level in pay matrix of pay of the Central Government stationed at those places.
- 16. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, in consultation with the Chairperson of the Appellate Tribunal by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 17. Saving.—Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, economically weaker section, ex-servicemen and other special categories of persons in accordance with the rules and orders issued by the Central Government from time to time in this regard.

Schedule-I

[see Rules 4, 5, and 6]

(1)

Name of post	Number of post	Classification	Level in Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Registrar	*01 (2020) *Subject to variation dependent on workload	Not applicable	Level-14 (Rs. 144200 – 218200)	Not applicable	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees		Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods
(8)	(9)	(10)
Not applicable	Not applicable	By deputation

In case of recruitment by promotion or by deputation or absorption, grade from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
Deputation: Officers of the Central Government or State Governments or Union Territories or Courts or Tribunals or statutory organisations or State/Higher Judicial Service:- (a)(i) holding analogous post on regular basis in the parent cadre or department; or (ii) a post in level-13A in pay matrix of Seventh Central Pay Commission or equivalent with two years regular service in the grade; or (iii) a post in level-13 in pay matrix of Seventh Central Pay Commission or equivalent with three years regular service in the grade; and (b) possessing the following essential educational qualification and experience:- (i) degree in law from a recognised University; and (ii) experience in personnel and administrative matters. Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed five years. Note 2: The maximum age limit for appointment by deputation shall not be exceeding fifty eight years as on the closing date of receipt of applications. Note 3: For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to	Selection Committee (for considering deputation) consisting of: 1. Chairperson, National Company Law Appellate Tribunal -Chairperson; 2. A Member National Company Law Appellate Tribunal (to be nominated by the Chairperson, NCLAT)- Member; and 3. Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Additional Secretary) -Member.	Not applicable.

01 st January, 2016 or the date from which the	
revised pay structure based on the Seventh	
Central Pay Commission recommendations	
has been extended, shall be deemed to be	
service rendered in the corresponding level	
in the Pay Matrix of the Seventh Central Pay	
Commission.	

(2)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
2. Joint Registrar	*Subject to variation dependent or workload		Level-13 (123100 – 215900)	Selection	Not applicable	Not applicable

(8)	(9)	(10)
Not applicable	Not applicable	Promotion on the basis of seniority cum merit failing which by deputation

(11)	(12)	(13)
Promotion: Deputy Registrar with five years regular service in level-12 in Pay Matrix of Seventh Central Pay Commission. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	Departmental Promotion Committee (for promotion) and Selection Committee (for deputation) consisting of: 1. Chairperson, National Company Law Appellate Tribunal - Chairperson 2. A Member National Company Law Appellate Tribunal (to be nominated by the Chairperson, NCLAT) - Member 3. Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Joint Secretary) -Member.	Not applicable.
Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1 st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of Seventh Central Pay Commission. Deputation:- Officers of the Central Government or State Governments or Union Territories or		

Courts or Tribunals or statutory organisations or State/Higher Judicial Service:

- (a) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) a post in level-12 in pay matrix of Seventh Central Pay Commission with five years regular service, or
- (iii) a post in level-11 in pay matrix of Seventh Central Pay Commission with ten years regular service.
- (b) (i) degree in law from a recognised University; and
- (ii) experience in personnel and administrative matters.

Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

- **Note 2:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed five years.
- **Note 3:** The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.
- **Note 4:** For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of the Seventh Central Pay Commission.

(3)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
3. Financial Adviser	01* (2020) *subject to variation dependent on workload	Not applicable	Level-13 (Rs. 123100 – 215900)	Not applicable	Not applicable	Not applicable

(8)	(9)	(1	0)	(11)	(12)	(13)
Not applicable	Not applicable.	Central Scheme	Staffing	Not applicable	Not applicable	Not applicable

(4)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
4. Deputy Registrar	01* (2020) *Subject to variation dependent on workload	Not applicable	Level 12 (Rs. 78800 – 209200)	Selection	Not applicable	Not applicable

(8)	(9)	(10)
Not applicable	Not applicable	By promotion on the basis of seniority-cum-merit failing which by deputation/ absorption

(11)(12)(13)**Promotion:** Departmental Promotion Committee (for Not applicable. promotion) and Selection Committee (for (i) Assistant Registrar with five years deputation) consisting of: regular service in the level-11 in Pay Matrix of Seventh Central Pay (1) Chairperson of the Appellate Tribunal (or Commission. a Member of the Appellate Tribunal as his nominee) Chairperson; (ii) Principal Private Secretary with five years regular service in the level-11 in Pay (2) Nominee of the Secretary, Ministry of Seventh Central Corporate Affairs (not below the rank of Joint Matrix of - Member; Commission. Secretary) In the ratio of 67:33. The first vacancy (3) Registrar of the Appellate shall be filled from the category of ribunal - Member. Assistant Registrar. Provided that if therein be no officer available or found fit for promotion out of the officers falling in consideration zone in any one of the above said categories, the vacancy may be filled from the other category by rotation as above subject to at adjustment the future selection/selections but without prejudice to the seniority of the person(s) already appointed. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay

Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission.

Deputation/Absorption:

Officers working under Central Government or State Governments or Union Territories or Courts or Tribunals or statutory organisations a degree in law from a recognised University:

- (a) (i) holding analogous post on regular basis; or
- (ii) a post in level -11 as per pay matrix of Seventh Central Pay Commission or equivalent with five years' regular service in the grade,
- (b) having experience in administrative or establishment or court matters.

Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed four years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay Matrix of the Seventh Central Pay Commission.

(5)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
5. Assistant Registrar	2* (2020) *Subject to variation dependent on workload	Not applicable	Level 11 (Rs. 67700 – 208700)	Selection	Not applicable	Not applicable

(8)	(9)	(10)
Not applicable	Two years in case of promotion	By promotion on the basis of seniority-cum-merit failing which by deputation/ absorption

- (a) (i) holding analogous post on regular basis; or
- (ii) a post in level-9 and 10 as per pay matrix of Seventh Central Pay Commission or equivalent with five years' regular service in the Grade, or
- (iii) a post in level-8 as per pay matrix of Seventh Central Pay Commission or equivalent with six years' regular service in the Grade.
- (iv) a post in level-7 in pay matrix of Seventh Central Pay Commission or equivalent with seven years' regular service in the Grade,
- (b) having experience in administrative or establishment or Court matters.
- **Note 1:** The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
- Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed four years.
- **Note 3:** The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.
- **Note 4:** For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of the Seventh Central Pay Commission.

(6)

(1)	(2)		(3)	(4)	(5)	(6)	(7)
6. Principal Private Secretary.	01* *subject variation dependent workload	to on	Not applicable.	Level-11 (Rs. 67700 – 208700).	Selection.	Not applicable.	Not applicable.

(8)	(9)	(10)
Not applicable.	Two years in case of promotion.	By promotion failing which by deputation.

feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed five years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay matrix of the Seventh Central Pay Commission.

(7)

(1)	(2)	(3)	(4)		(5)	(6)	(7)
7. Programmer	01* (2020) *Subject to variation dependent on workload.	Not applicable.	Level-9 53100 167800).	(Rs.	Non-Selection.	Not Applicable.	Not Applicable.

(8)	(9)	(10)
Not applicable.	Not applicable.	By promotion on the basis of seniority-cum-merit failing which by deputation.

(11)	(12)	(13)
Promotion: Assistant Programmer with three years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade	Departmental Promotion Committee (for promotion) and Selection Committee (for deputation) consisting of: (1) Chairperson of the Appellate Tribunal (or a Member of the Appellate Tribunal as his nominee)— Chairperson; (2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Director/Deputy Secretary) - Member; and (3) Registrar of the Appellate Tribunal – Member.	Not applicable.

along with their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

Deputation/Absorption:

Officers working under Central Government or State Governments or Union Territories or Courts or Tribunals or statutory organisations possessing degree in Bachelor of Engineering or Bachelor of technology in Computer Science or Information Technology or Master of Computer Applications or equivalent degree from a recognised institute:

- (i) holding analogous post on regular basis; or
- (ii) a post in level-8 in the pay matrix of Seventh Central Pay Commission or equivalent with two years' regular service in the grade.
- (iii) a post in level-7 in the pay matrix of Seventh Central Pay Commission or equivalent with three years' regular service in the grade.
- Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
- Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.
- Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.
- Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or

the date from which the revised pay	
structure based on the Seventh Central	
Pay Commission recommendations has	
been extended, shall be deemed to be	
service rendered in the corresponding	
level in the Pay matrix of the Seventh	
Central Pay Commission.	

(8)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
8. Accounts Officer.	01* (2020) *subject to variation dependent on workload.	Not applicable.	Level-10 (Rs. 56100 – 177500).	Not applicable.	Not applicable.	Not applicable.

(8)	(9)	(10)		(11)	(12)	(13)
Not applicable.	Not applicable.		Accounts	Not applicable.	Not applicable.	Not applicable.

(9)

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
9. Of	Court ficer.	* subject to variation dependent on workload.	Not applicable.	Level-8 (Rs. 47600 – 151100).	Not applicable.	Not applicable.	Not applicable.

(8)	(9)	(10)
Not applicable.	Not applicable.	66.66% by promotion failing which by deputation.
		33.33% by deputation.

(11)	(12)	(13)
Promotion:	Departmental Promotion Committee (for	Not
Senior Legal Assistant with two years regular service in level-7 in pay matrix of Seventh	promotion) and Selection Committee (for deputation) consisting of:	applicable.
Central Pay Commission.	(1) Chairperson of the Appellate Tribunal (or a	
Note 1: Where juniors who have completed their qualifying or eligibility service are being	Member of the Appellate Tribunal as his nominee)—Chairperson;	
considered for promotion, their seniors would	(2) Nominee of the Secretary, Ministry of	
also be considered provided they are not short	Corporate Affairs (not below the rank of	
of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever	Deputy Secretary/Director)- Member;	
is less, and have successfully completed their	(3) Registrar of the Appellate Tribunal –	
probation period for promotion to the next	Member.	
higher grade along with their juniors who		

have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission.

Deputation/Absorption:

Officers working under Central or State Governments or Courts or Tribunals possessing preferably a degree in law from a recognised university:

- (a)(i) holding analogous post on regular basis; or
- (ii) a post in level-7 in pay matrix of Seventh Central Pay Commission or equivalent with two years' regular service in the grade, or
- (iii) a post in level-6 in pay matrix of Seventh Central Pay Commission or equivalent with six years' regular service in the grade,
- (b) having experience in administrative or establishment or court matters.
- Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
- Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed five years.
- Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.
- Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix of the Seventh Central Pay Commission.

(10)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
10. Administrative Officer.	02* (2020) * subject to variation dependent or workload.		Level-8 (Rs. 47600 – 151100).		Not Applicable.	Not Applicable.

(8)	(9)	(10)
Not applicable.	Not applicable.	By promotion failing which by deputation/ absorption.

- (iii) a post in level-6 in pay matrix of Seventh Central Pay Commission or equivalent with six years' regular service in the grade,
- (b) having experience in administrative or establishment or court matters.

Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed five years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to service rendered in corresponding level in the pay matrix Seventh Central of the Pay Commission.

(11)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
11. Private Secretary.	02* (2020) *subject to variation dependent on workload.	Not applicable.	Level-8 (Rs. 47600 – 151100).	Non Selection.	Not applicable.	Not applicable.

(8)	(9)	(10)
Not applicable.	Not applicable.	By promotion failing which by deputation/absorption.

(11)	(12)	(13)
Promotion: Stenographer Grade-III with ten years'	Departmental Promotion Committee for promotion and Selection Committee for deputation consisting of:	Not applicable.
regular service in level-4 in pay matrix of Seventh Central Pay Commission. Note 1: Where juniors who have	(1) Chairperson of the Appellate Tribunal (or a Member of the Appellate Tribunal as his nominee)—Chairperson;	
completed their qualifying or eligibility service are being considered for promotion, their seniors would also be	(2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Deputy Secretary/Director)- Member; and	
considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	(3) Registrar of the Appellate Tribunal – Member.	
Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1 st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission.		
Deputation/Absorption:		
Officers working under Central or State Governments or Union Territories or Courts or Tribunals possessing skill norms i.e. dictation @ 110WPM (English).		
Transcription on computers fifty five word per minute:		
(i) holding analogous post on regular basis; or		
(ii) a post in level-7 in pay matrix of Seventh Central Pay Commission or equivalent with two years' regular service in the grade, or		
(iii) a post in level-6 in pay matrix of Seventh Central Pay Commission or equivalent with six years' regular service in the grade.		
Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.		

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay matrix of the Seventh Central Pay Commission.

(12)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
12. Senior Legal Assistant	2* (2020) *subject to variation dependent on workload.	Not applicable.	Level-7 (Rs. 44900 – 142400).	Non Selection.	Not applicable.	Not applicable.

(8)	(9)			(1	0)		
Not applicable.	Not applicable.	By abso	promotion rption.	failing	which	by	deputation/

(11)	(12)	(13)
Promotion: Junior Legal Assistant in level-6 in pay matrix of Seventh Central Pay Commission with five years' regular service in the grade.	Departmental Promotion Committee for promotion and Selection Committee for deputation consisting of: (1) Chairperson of the Appellate Tribunal (or a Member of the Appellate Tribunal as his nominee)—Chairperson;	Not applicable
Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next	(2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Deputy Secretary/Director)- Member; (3) Registrar of the Appellate Tribunal – Member.	

higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission.

Deputation/Absorption:

Officers working in Central Government or State Governments or Union Territories or Courts or Tribunals possessing degree in law from a recognised university:

- (i) holding analogous post on regular basis; or
- (ii) a post in level-6 in pay matrix of Seventh Central Pay Commission or equivalent with five years' regular service in the grade; or
- (iii) a post in level-5 in pay matrix of Seventh Central Pay Commission or equivalent with eight years' regular service in the grade;
- Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
- Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.
- Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.
- Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended,

shall be deemed to be service rendered in the corresponding level in the Pay matrix of the Seventh Central Pay	
Commission.	

(13)

(1)	(2)	(3)	(4)	(5)
18. Assistant Programmer.	03* (2020) *Subject to variation dependent on workload.	Not applicable.	Level-7 (Rs. 44900 – 142400).	Not applicable.

(6)	(7)
Between 18 and 30 years of age. Note: Relaxable for Government servant upto five years in accordance with the instructions or orders issued by the Central Government.	Bachelor of Engineering or Bachelor of technology in Computer Science or Information Technology or Master of Computer Applications or equivalent degree from a recognised institute.

(8)	(9)	(10)	(11)	(12)	(13)
Not applicable.	Two years.	By direct recruitment.	Not applicable.	Departmental Committee (for considering confirmation) consisting of: (1) Chairperson of the Appellate Tribunal (or a Member of the Appellate Tribunal as his nominee)— Chairperson;	Not applicable.
				 (2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Deputy Secretary/Director)Member; and (3) Registrar of the Appellate Tribunal – Member. 	

(14)

(1)	(2)	(3)	(4)	(5)
10. Junior Legal Assistant.	3* (2020) *Subject to variation dependent on workload.	Not applicable.	Level-6 (Rs. 35400 – 112400).	Not applicable.

(6)	(7)
Between 18 and 30 years of age.	Graduate in law from a
Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government.	recognised university and having knowledge of computer operation.
Note 2: The crucial date for determining the age limit shall be closing date	
for receipt of applications except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Union Territory of Ladakh,	
Lahual & Spiti Division and Pangi Sub-Division of Chamba District of	
Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep.	

(8)	(9)	(10)
Not applicable.	Two years.	100% by direct recruitment.

(11)	(12)	(13)
Not applicable.	Confirmation Committee (for considering confirmation) consisting of:	Not applicable.
	1. A Member of the Appellate Tribunal (to be nominated by the Chairperson) – Chairperson;	
	2. Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Deputy Secretary/Under Secretary)- Member; and	
	3. Registrar of the Appellate Tribunal – Member.	

(15)

(1)	(2)	(3)	(4)	(5)
11. Assistant.	04* (2020) * subject to variation dependent upon workload.	Not applicable.	Level-6 (Rs. 35400 – 112400).	Not applicable.

(6)	(7)
Between 18 and 30 years of age.	Degree in any discipline
Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government.	preferably in law from a recognised university and having knowledge of computer
Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Union Territory of Ladakh, Lahual & Spiti Division and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep.	operation.

(8)	(9)	(10)
Not applicable.	Two years for direct recruitment.	(i) 50% Promotion failing which by deputation.(ii) 50% by direct recruitment/absorption.

(11)	(12)	(13)
Promotion: Upper Division Clerk or Record Assistant with ten years' regular service in level-4 in pay matrix of Seventh Central Pay Commission in the ratio of 33:67. The first vacancy shall be filled from the category of Upper Division Clerk thereafter by Record Assistant:	nominated by the Chairperson) – Chairperson;	Not applicable.

Provided that if therein be no officer available or found fit for promotion out of the officers falling in consideration zone in any one of the above said categories, the vacancy may be filled from the other category by rotation as above subject to adjustment at the future selection/selections but without prejudice to the seniority of the person(s) already appointed.

Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission.

Deputation/Absorption:

Officials working under Central Government or State Governments or Union Territories or Courts or Tribunals:

- (a) (i) holding analogous post on regular basis; or
- (ii) a post in level-5 in pay matrix of Seventh Central Pay Commission or equivalent with six years' regular service in the grade; or
- (iii) a post in level-4 in pay matrix of Seventh Central Pay Commission or equivalent with ten years' regular service in the grade.
- (b) having knowledge of computer operation.

Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists

(3) Registrar of the Appellate Tribunal - Member.

shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay matrix of the Seventh Central Pay Commission.

(16)

(1)	(2)	(3)	(4)	(5)
19. Library and Information Assistant.	01* (2020) *subject to variation dependent on workload.	Not applicable.	Level-6 (Rs. 35400 – 112400).	Not applicable.

(6)	(7)
Between 18 and 30 years of age. Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Union Territory of Ladakh, Lahual & Spiti Division and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadween	 (i) Bachelor degree in Library Science or Library and Information Science from a recognised university or institute / bachelor degree in any discipline from a recognised university with diploma in Library Science; (ii) Two years professional experience in a library.

(8)	(9)			(10)	
Not applicable.	Two recruit	years ment.	for	direct	By Direct Recruitment failing which by deputation.

(11)	(12)	(13)
Deputation/Absorption: Officials working under Central or State Governments or Courts or Tribunals possessing the educational qualifications and experience prescribed for direct recruits under column (7): (i) holding analogous posts on regular basis; or (ii) a post in level-5 in pay matrix of Seventh Central Pay Commission or equivalent with six years' regular service in that grade; or	Departmental Selection Committee (for deputation) and Committee (for confirmation) consisting of: 1. A Member of the Appellate Tribunal (to be nominated by the Chairperson) – Chairperson; 2. Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Deputy Secretary) - Member; 3. Registrar of the Appellate Tribunal – Member.	
(iii) a post in level-4 in pay matrix of Seventh Central Pay Commission or equivalent with ten years' regular service in that grade;		
Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.		
Note 2: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.		
Note 3: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay matrix of the Seventh Central Pay Commission.		

(17)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
17. Senior Accountant.	*subject to variation dependent on workload.	Not applicable.	Level-6 (Rs. 35400 – 112400) or Level 5 (Rs. 29200 – 92300).	Not applicable.	Not applicable.	Not applicable.

(8)	(9)	(10)	(11)	(12)	(13)
Not applicable.	Not applicable.	From Civil Accounts Service.	* *	Not applicable.	Not applicable.

(18)

(1)	(2)	(3)	(4)	(5)
18. Stenographer Grade-III.	06* (2020) *subject to variation dependent on workload.	Not applicable.	Level-4 (Rs. 25500 – 81100).	Not applicable.

(6)	(7)
Between 18 and 25 years of age. Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Union Territory of Ladakh, Lahual & Spiti Division and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep.	(i) 12 th Class pass or equivalent from a recognised Board or university; and (ii) Skill Test Norms: Dictation: 10 minutes @ 80 w.p.m. (English). Transcription: 40 minutes on computer.

(8)	(9)	(10)
Not applicable.	Two years for direct recruitment.	By direct recruitment on the basis of written examination and skill test in english/hindi shorthand at the prescribed speed failing which by deputation.

(11)	(12)	(13)
Deputation: Officials working under Central or State Governments or Union Territories or Courts or Tribunals, possessing skill norms test as per column (7):	Departmental Committee (for confirmation) and Selection Committee (for deputation) consisting of: (1) Registrar of the Appellate Tribunal – Chairperson;	Not applicable.
(i) holding analogous posts on regular basis; or(ii) a post in level-3 in pay matrix of	 (2) Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Under Secretary)- Member; (3) Deputy Registrar of the Appellate Tribunal (as nominated by the Chairperson)— Member. 	

(19)

Note 3: For purposes of appointment on	
deputation basis, the service rendered on a	
regular basis by an officer prior to 01st	
January, 2016 or the date from which the	
revised pay structure based on the Seventh	
Central Pay Commission recommendations	
has been extended, shall be deemed to be	
service rendered in the corresponding level	
in the Pay matrix of the Seventh Central	
Pay Commission.	

(1)	(2)	(3)	(4)	(5)	(6)	(7)
19. Cashier.	*Subject to variation dependent on workload.	Not applicable.	Level-4 (Rs. 25500 – 81100).	Not applicable.	Not applicable.	Not applicable.

(8)	(9)	(10)
Not applicable.	Not applicable.	By deputation.

(11)	(12)	(13)
Deputation: Officials working under Central Government or State Governments or Courts or Tribunals or statutory organisations and holding:	Selection Committee (for deputation) consisting of: 1. Registrar of the Appellate Tribunal – Chairperson;	Not applicable.
having successfully completed cash and accounts training; and (iii) a post in level-2 in pay matrix of Seventh Central Pay Commission or equivalent with eight years' regular service in that grade and having successfully	 Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Under Secretary)- Member; and Deputy Registrar of the Appellate Tribunal (to be nominated by the Chairperson) – Member. 	
completed cash and accounts training. Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed		
three years.		

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay matrix of the Seventh Central Pay Commission.

(20)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
20. Record Assistant	*Subject to variation dependent on workload.	Not applicable.	Level-4 (Rs. 25500 – 81100).	Non-selection.	Not applicable.	Not applicable.

(8)	(9)	(10)
Not applicable.	Not applicable.	By promotion failing which by deputation/ absorption.

(11)	(12)	(13)
Promotion: Multi-Tasking Staff with eleven years' regular service in the grade alongwith typing speed of thirty five w.p.m. in English on computer. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short	Departmental Promotion Committee (for promotion) and Selection Committee (for deputation) consisting of: 1.Registrar of the Appellate Tribunal —Chairperson; 2. Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Under Secretary) - Member; and	Not applicable.
of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	3.Deputy Registrar of the Appellate Tribunal (to be nominated by the Chairperson) — Member.	
Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1 st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission.		

Deputation/Absorption:

Officials working under Central Government or State Governments or Courts or Tribunals or statutory organisations:

- (i) holding analogous posts on regular basis; or
- ii) a post in level-3 in pay matrix of Seventh Central Pay Commission or equivalent with five years' regular service in that grade.
- (iii) a post in level-2 in pay matrix of Seventh Central Pay Commission or equivalent with eight years' regular service in that grade.

Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.

Note 4: For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay matrix of the Seventh Central Pay Commission.

(21)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
21. Upper Division Clerk.	01* (2020) *subject to variation dependent on workload.	Not applicable.	Level-4 (Rs. 25500 – 81100).	Non-selection.	Not applicable.	Not applicable.

(8)	(9)	(10)		
Not applicable.	Not applicable.	By promotion failing which by deputation.		

(11)	(12)	(13)
Promotion: Multi-Tasking Staff with eleven years' regular service in the grade alongwith typing speed of thirty five w.p.m. in English on computer. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	Departmental Promotion Committee (for promotion) and Selection Committee (for deputation) consisting of: 1. Registrar of the Appellate Tribunal – Chairperson; 2. Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Deputy Secretary/Under Secretary)- Member; and 3. Deputy Registrar of the Appellate Tribunal (to be nominated by the Chairperson) – Member.	
Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1 st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the pay matrix of Seventh Central Pay Commission.		
Deputation:		
Officials working under Central or State Governments or Courts or Tribunals or statutory organisations:		
(i) holding analogous posts on regular basis; or		
(ii) a post in level-3 in pay matrix of Seventh Central Pay Commission or equivalent with five years' regular service in that grade.		
(iii) a post in level-2 in pay matrix of Seventh Central Pay Commission or equivalent with eight years' regular service in that grade.		
Note 1: The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.		
Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed three years.		
Note 3: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.		
Note 4: For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay		

structure based on the Seventh Central Pay
Commission recommendations has been
extended, shall be deemed to be service rendered
in the corresponding level in the Pay matrix of
the Seventh Central Pay Commission.

(22)

(1)	(2)	(3)	(4)	(5)
22. Multi-	12* (2020)	Not applicable.	Level-1	Not applicable.
Tasking Staff.	* subject to variation dependent on workload.		(Rs. 18000 – 56900).	

(6)	(7)
Between 18 and 25 years of age. Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government.	Matriculation pass or equivalent from a recognised board.
Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Union Territory of Ladakh, Lahual & Spiti Division and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep.	

(8)	(9)	(10)	(11)	(12)	(13)
Not applicable.	Two years.	By direct recruitment.	Not applicable.	Departmental Committee (for considering confirmation):-	Not applicable.
				Registrar of the Appellate Tribunal —Chairperson;	
				Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Under Secretary) - Member; and	
				3. Deputy Registrar of the Appellate Tribunal (to be nominated by the Chairperson) — Member.	

(23)

(1)	(2)	(3)	(4)	(5)
23. Library Attendant.	01* (2020) *subject to variation dependent on workload.	Not applicable.	Level-1 (Rs. 18000 – 56900).	Not applicable.

(6)	(7)
Between 18 and 25 years of age. Note 1: Relaxable for Government Servant upto five years in accordance with the instructions or orders issued by the Central Government.	Matriculation pass or equivalent from a recognised board and experience in any type of library for a minimum of one year during the last five years.

Note 2: The crucial date for determining the age limit shall be closing date for receipt of applications except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Sikkim, Union Territory of Ladakh, Lahual & Spiti Division and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep.

(8)	(9)	(10)
Not applicable.	Two years for direct recruitment.	By direct recruitment failing which by deputation.

(11)	(12)	(13)
Deputation/Absorption: Officials working under Central Government/ State Governments/ Courts/ Tribunals/ statutory organisations having a minimum of matriculation degree or its equivalent:	Departmental Selection Committee (for deputation) and Committee (for confirmation) consisting of: 1. Registrar of the Appellate Tribunal – Chairperson; 2. Nominee of the Secretary, Ministry of Corporate Affairs (not below the rank of Under Secretary)-	Not applicable.
holding analogous posts on regular basis and worked in any type of library for a minimum of one year during the last five years.	Member; and 3. Deputy Registrar of the Appellate Tribunal (to be nominated by the Chairperson) – Member.	
Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment shall ordinarily not exceed five years.		
Note 2: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.		
Note 3: For purposes of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 01st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the Pay matrix of the Seventh Central Pay Commission.		

Schedule-II

[See rule 11 (4)]

MEDICAL FACILITIES

1. Outdoor Medical expenses- (1) Officers and employees shall be eligible to get medical reimbursement for self and declared members of family.

Explanation.— For the purpose of this clause, the expression "family" has the same meaning as assigned to it in the Central Services (Medical Attendance) Rules, 1944.

- (2) The reimbursement of outdoor medical expenses during the year shall be limited to the actual expenses or one month's pay on the 1st January of the year (Basic pay + Dearness Allowance) whichever is less.
- (3) The claim should be supported by doctor's prescription and the original cash memos or bills for treatment by the doctor and purchase of medicines and the release of increment or promotion during the year shall not affect the reimbursement limit as on the 1st January.
- (4) For the officers and employees joining during the year, the annual entitlement shall be restricted on pro-rata basis.
- (5) The outdoor treatment shall be taken from the authorised medical attendants from the panel to be maintained by the Appellate Tribunal.

Indoor treatment.-

- (1) For the purpose of indoor treatment, the officers and employees of the Appellate Tribunal shall be entitled for medical treatment at hospitals authorised by the Appellate Appellate Tribunal in this behalf, and for this purpose, the cost of treatment including hospital accommodation, nursing home facility shall be as per the provisions of the Central Services (Medical Attendance) Rules, 1944 as applicable to the Central Government employees drawing equivalent pay.
- (2) The authorised hospitals for the purpose of clause (1) above shall be the same as are available to the Central Government employees regulated by Central Services (Medical Attendance) Rules, 1944.
- (3) Treatment at authorised hospitals may be taken on the advice of the authorised medical attendants only in emergency.

[F. No. A-12018/02/2017-Ad.IV]

GYANESHWAR KUMAR SINGH, Jt. Secy.